

Pall Corporation is a Fortune 1000 materials science and engineering company with the broadest filtration, separation and purification capabilities in the world. We provide innovative solutions to customers in health care, biotechnology, pharmaceutical, semiconductor, municipal drinking water, aerospace and industrial manufacturing markets. There is no greater calling or opportunity for a fluid management company than the challenge of helping customers protect people, the environment and natural resources.

At Danaher, we are dedicated to building and sustaining a truly diverse and inclusive culture. These are not just words on a page—Diversity and Inclusion is a top priority for the company, and it ties deeply to each of our core values. Danaher Corporation and all Danaher Companies are equal opportunity employers that evaluate applicants without regard to race, color, national origin, religion, sex, age, marital status, disability, veteran status, sexual orientation, gender identity, or other characteristics protected by law.

## Open Positions

### **New Port Richey, FL\***

*\* Positions require access to export-controlled commodities, technical data, technology, software, and services. U.S. citizenship, U.S. legal permanent resident status, protected person status, or U.S. Government export authorization is required. Any offer of employment is contingent upon Pall obtaining the necessary employment visa and export authorization, including, if required, an export license from the applicable U.S. government agency.*

### **Senior Product Development Engineer - 1<sup>st</sup> shift: IND001035**

Your drive for innovation will be focused on new application development of products and system solutions to solve new, complex, and or challenging customer applications in collaboration with the Pall Commercial and Marketing Teams. Innovate and drive development projects forward following Pall's Technology Readiness Level (TRL) guidelines and process.

**Requirements:** *Master's Degree in Material Science, Chemistry or Mechanical Engineering from an accredited university and at least three (3) years industry experience developing and releasing products and solutions for industry from initiation to product release. Experience quickly and efficiently designing and developing prototypes and demonstrating proof-of concept feasibility. MS Office (e.g. Word, Excel, PowerPoint, Outlook).*

### **Senior Laboratory Technician (Aerospace) – 2<sup>nd</sup> shift: PAL003679**

Perform flow/pressure/temperature/and other testing of hydraulic manifolds, liquid filters, and air products. Perform vibration, endurance, and impulse testing. Perform electrical support (i.e. make cables to support projects). Sets-up and tests complete units and subassemblies under operational conditions.

**Requirements:** *Must have an Associate Degree (in Aerospace Maintenance, Electrical, Power Plant, Petroleum Repair) from an accredited technical college/university. In lieu of a technical degree, must have at least five (5) years of working experience in aerospace qualification testing in multiple aerospace products. Must have experience and knowledge of air and fluid mechanical systems and electronic controls. Working knowledge of basic mechanic hand tools (i.e. screw drivers, wrenches, drills, saws, etc.). Knowledge and experience with Data Acquisition and control (National Instruments Labview preferred).*

### **CNC Programmer - NPI - 1<sup>st</sup> shift: PAL003481**

With guidance, comprehend and interpret part blueprints and create complete computer-generated NC Programs using good machining practices, tooling/fixtures and materials knowledge.

**Requirements:** *High School Diploma or equivalent. Minimum of five years minimum of "hands on" Machine Shop experience. Must be knowledgeable in the use of stationary and rotating metal cutting tools.*

### Manufacturing Technology Engineer – IND001061

Provide technical and project leadership in developing and deploying equipment and process technology for new product development, cost reduction and quality improvement. Develop manufacturing infrastructure to integrate or deploy new manufacturing processes (PFMEA, DFMEA.). Benchmarking Pall and Industry Best Practice for Production Equipment and Manufacturing Technologies. Find opportunities for improvements in quality, cost, reliability and efficiency of manufacturing equipment. Project Funnel, Kaizen.

**Requirements:** Bachelor's Degree in Engineering or 4+years of experience in Product & Process engineering. 4+ years' experience in project management. 4+ years' experience in technical process improvements. Hands on experience in DBS/lean manufacturing, including: Problem solving, standard work, value stream mapping, and Kaizen.

### Intern- Design/Drafter – IND001076

The Design/Drafting Intern is responsible for the creation and revision of CAD models of components and assemblies, and the creation and modification of associated manufacturing drawings and engineering documentation for production of new products, sustainment of legacy products and support for manufacturing operations.

**Requirements:** Currently pursuing BSME or equivalent degree. Successful completion of at least one class in CAD (computer aided design).

### Cell Leader – Elements -3<sup>rd</sup> Shift: IND000997

Supports the production activities of the assigned cell with little or no supervision; Update Production charts (Visual management tools) and report production activities, team goals and countermeasures to management during daily management meetings; Implement training, new procedures, and oversee manufacturing operations in the related area; Work closely with production planners; oversee stock room activities and transactions, and work order close out; Monitor parts shortages, and order non inventory items as required; Work with inspectors/ source inspectors including GSI and CSI inspector also shipping personnel to coordinate shipping of products; Provide day-to-day leadership to employees while working as a member of the team in the area; Communicate key messages to the team members, and lead the team in daily stand up / shift start up meetings; Schedule work / assignments required to meet company goals and customer required deliveries; Review and project to the Value Stream Leader/Business Unit Manager monthly shipment dollars and past due projections for your department to meet company goals; Work closely with the Business Unit Manager/Value Stream Leader to resolve all problems and conflicts; Ensure that all paperwork is completed properly in related area; Review and approve daily time and attendance and approve time off request; Responsible for yearly employee performance reviews and employee corrective action; Manage and schedule daily department overtime as needed to meet OTD schedule

**Requirements:** High School Diploma or equivalent (i.e. GED) Basic math, reading and writing skills Ability to effectively communicate, understand and follow all verbal and written instructions Must be proficient in computer skills to access production information as required Must have experience in MS Excel and MS Word.

### Assembler –1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup>: IND001105, IND001104, IND001151, IND001153, IND001145, IND001146

Produce complicated components needed, subassemblies, and final assemblies to blueprint and work instructions.

**Requirements:** H.S. Diploma or equivalent; 1 year of related work experience in manufacturing and assembly; computer literate/ possess basic math skills; experience working with and or mixing chemicals.

### Hydraulic Mechanic –3<sup>rd</sup> Shift: IND001106

Produce complicated components needed, subassemblies, and final assemblies to blueprint and work instructions.

**Requirements:** H.S. Diploma or equivalent; 1 year of related work experience in manufacturing and assembly; computer literate/ possess basic math skills; experience working with and or mixing chemicals.

**CNC Machinist- 3<sup>rd</sup> Shift: IND001037**

Setup and operate CNC Mills and/or Lathes. Responsible for all facets of setup and inspection up to and including first piece inspection. Maintain high productivity while producing quality parts. Responsible for in process inspection and SPC. Make correction as required to maintain quality and production rates.

**Requirements:** *Machine knowledge equivalent to three to five years of experience on CNC machines.*

*Apprenticeship or trade school preferred. Good working knowledge of shop math (Algebra, Geometry and Trigonometry). Fluent in blueprint reading. High School Diploma or GED required.*

**Deburr –2<sup>nd</sup> shift: IND001060**

Remove burrs from machined parts using various hand and power tools. Set-up and operate all equipment (i.e. Deburr Bench, various Grinders, etc.) in the Deburring area. Manufacture product to specifications and requirements. Maintain all records required by the Company. Maintain a clean and safe work environment. Learn the processes and equipment in the Deburr area. Polish and blend surfaces. Work with basic precision measuring instruments (including caliper, micrometer, drop indicator, etc.). Working knowledge of geometry and trigonometry. Complete all necessary paperwork as required including scorecards, hazard recognitions, routers and data, Follower Tags, ATP, Slitter Sheets, etc. Work with co-workers to ensure quality and production standards meet objectives.

**Requirements:** *High School Diploma or equivalent (i.e. GED). Minimum of two (2) years performing deburr/finishing tasks.*

*Must be able to read basic blueprints. Be able to maintain deburring equipment. Understand, follow and effectively communicate verbal and written instructions. Work overtime as assigned.*

**Sheet Metal Mechanic – 1<sup>st</sup> shift:**

Installs aircraft parts and structural components. Skills/responsibilities include, but are not limited to drilling, reaming, installing fasteners, assembling metal parts and installing lockwire. Produce and measure product to insure compliance to blueprint and work instruction specifications. Fabricate complex parts to print using various hand and power tools. Setup and operate all equipment in related area to produce product to specification requirements. Maintain high quality and production standards and keep records. Assist and train lower classification employees. Understand and use all measuring equipment. Complete all necessary paperwork required. Maintain clean, neat, and safe work area. Interface with other departments as needed to solve problems and maintain a smooth workflow. Work under the direction of supervisors, group leaders, team leaders, with minimal supervision.

**Requirements:** *High School Graduate or equivalent, AND Graduate of an FAA approved aviation Maintenance Technical School w/ minimum of three (3) years of experience in an airframe assembly environment. OR High School Graduate or equivalent, AND 5 years of practical experience with procedures, practices, materials, tools, machine tools, and equipment used in constructing, maintaining, or altering airframes. Must have intermediate math skills to include geometry and trigonometry. Sheet metal/fabrication experience.*

**Painter –2<sup>nd</sup> shift:**

Produce components, subassemblies, and final assemblies through the painting process. Understand and mask product to meet specifications. Understand and use all measuring equipment. Setup and operate all equipment in related area. Complete all necessary paperwork required. Prep, process, and measure product to insure compliance to blueprint and work instruction specifications. Understand use of paints and solvents needed, and handle in a safe and proper manner. Ensure all personal protective equipment is used and maintained.

**Requirements:** *High School Graduate or equivalent. Basic math skills. Ability to understand, effectively communicate and follow all verbal and written instructions. Min Two years' experience in Mil Spec Painting or automotive. Skilled with conventional spray applications of enamels, epoxies, polyurethane, and water base paints. Knowledge of all processes and equipment in related to paint applications.*

**Manufacturing Engineer –1st shift: IND001092**

Responsible for improvements within value streams of responsibility, in line with yearly targets in the areas of Safety, Internal and External Quality, On-Time Delivery / Lead Time reduction, and Productivity. Key member of the Value Stream leadership team responsible for ensuring day-to-day results and developing and executing data-supported, root cause focused action plans that support breakthrough KPI results aided by the implementation of LEAN (DBS) tools and practices.

**Requirements:** *BS/BA degree in Required, Engineering Preferred*

**Strategic Sourcing Manager –1st shift: IND001147**

Serve as the U.S Strategic Sourcing NPI (New Product Introduction) & Category Manager for the New Port Richey facility (Aerospace) report to the Manager, Strategic Sourcing. Act in a dual role and will be responsible for the creation and delivery of Strategic Sourcing Strategies supporting New Product Introduction at the Site as well as Strategic Sourcing activities related to Pall's direct and indirect requirements for the New Port Richey facility spanning \$29.3M of Direct PVO (Purchasing Volume / Spend), and \$14.1M of Indirect PVO.

**Requirements:** *Bachelor's degree in, Procurement, Engineering, Metallurgy, or related. Minimum of 3 years of NPI Procurement or NPI Program Management / strategic sourcing / category management experience. Aerospace experience with both commercial and military preferred. Proven negotiation skills, with demonstrated performance results. Global sourcing experience for a global multinational manufacturing company. Highly analytical. SAP user.*

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